Baylor University
SCHOOL OF MUSIC

Tradition, Excellence and Innovation

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MESSAGE FROM THE Dean



Dear Candidate,

Thank you for your interest in the School of Music at Baylor University. This is truly an exciting time to become part of our campus community.

The University has just completed its transformative strategic plan, Illuminate, which elevated us to elite R1 research university status and led to the most successful fundraising campaign in our nearly 200-year history, surpassing $1.5 billion in gifts.

We stand out for our unique blend of Christian faith, R1 research, Big 12 athletics and a premiere School of Music. At Baylor, music and the arts matter. They aren't just appreciated—they're celebrated. The School of Music's events bring the entire campus and community together, making your work integral to the life of the University.

The impact of our work in the School of Music is clear. Our faculty, students and ensembles are award-winning and frequently chosen to appear at national and international conferences; 88.8% of our graduates secure full-time jobs or attend graduate school within six months; and our alumni can be found in teaching, performing or supporting roles throughout the music industry.

We believe big ideas thrive through collaboration and Baylor is committed to supporting interdisciplinary work and connecting faculty and departments across schools, colleges and communities. Our location in the heart of the Texas Triangle—between Austin, Dallas and Houston—offers rich cultural and performance opportunities for faculty and students alike.

This fall, Baylor is launching its new strategic plan for 2030, and the School of Music envisions a future that creates an unparalleled experience for faculty and students that brings the quality of a Baylor education to the rest of the world. We are fortunate to have an outstanding team of faculty and staff eager to reach new heights, and there's no better time to join us.

Thank you again for your interest in being a part of the Baylor School of Music and I welcome your application to be a part of our future!

Sic 'em, Bears!

Kevin Sanders

POSITION Overview

ARTIST-TEACHER OF SAXOPHONE
(Associate or Assistant Professor Rank)

The School of Music at Baylor University seeks an engaging and collaborative artist-teacher in saxophone. This full-time, tenure-track appointment will begin August 2025. Saxophone students enjoy opportunities performing in the Baylor Wind Ensemble and Symphonic Band, the Baylor Symphony Orchestra, and in the Wayne Fisher Jazz Program that includes the Baylor Jazz Ensemble, the Concert Jazz Ensemble and combos. The woodwind area prides itself in its chamber music program that is embedded in its weekly schedule. Students perform regularly in saxophone quartets and in reed quintets, coached weekly by faculty members. Baylor saxophone students have performed at Carnegie Hall as winners of the School of Music's Semper Pro Musica competition; have won the School's annual concerto competition twice in recent years, and our alumni play in military bands including the "President's Own" U.S. Marine Band, regional Air Force bands and Navy Fleet Bands.

RESPONSIBILITIES

- Teach undergraduate and graduate saxophone students
- Recruit and maintain an outstanding studio of saxophone majors at the undergraduate and graduate levels
- Other responsibilities include teaching saxophone methods classes and coaching chamber music
- Provide service at both the School of Music and University levels
- Contribute fully to the artistic and intellectual life of Baylor University and the School of Music

RANK AND SALARY

- Full-time, tenure-track position at the rank of Associate or Assistant Professor
- Rank and salary commensurate with qualifications and experience

QUALIFICATIONS

- Master's degree with commensurate professional experience required, doctorate preferred
- An exceptional reputation as a performer, significant performance experience, and a clear vision/agenda for future creative activity
- Demonstrated record of excellence in teaching saxophone at the university level preferred
- A proven track record for recruiting talented students preferred
- Confident teaching and performing in a variety of musical styles including classical, jazz, and contemporary music

APPLICATION PROCEDURE

Screening of applicants will begin on October 14, 2024, and will continue until the position is filled. Applications received after December 31, 2024 will not be considered.

All materials should be uploaded to Interfolio. Additional materials may be requested. Please direct inquiries to Dr. Ann Shoemaker, Chair of the Saxophone Search Committee (Ann_Shoemaker@baylor.edu). Apply here.

ABOUT Baylor

For the 13th time in 15 years, Baylor University has attained elite Honor Roll status as a 2024 Great College to Work For, according to a new survey by The Great Colleges to Work For® program.

Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating university in Texas. Baylor welcomes students from all 50 states, the District of Columbia and more than 90 countries to study a broad range of subjects among its 12 nationally recognized academic divisions.

Baylor University's Baptist founders sought to establish an institution of higher learning dedicated to Christian principles, superior academics and a shared sense of community. Baylor offers the best of a large university through exceptional breadth and depth of programs along with extraordinary personal attention for the individual student.

The University provides a vibrant campus community for more than 20,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship. Baylor offers 126 baccalaureate, 80 master's, 47 doctoral and the juris doctor degree programs.

In its 2025 Best College Rankings, U.S. News & World Report ranked Baylor as a Top 50 private university (No. 47) and as a Top 100 national university (No. 91). U.S. News also ranked Baylor No. 6 in Learning Communities, No. 7 for First-Year Experiences and No. 26 for Undergraduate Teaching, among other top honors.



Architectural Digest **and** ***U.S. News & World Report*** **included Baylor on their lists of the nation's most beautiful college campuses for spring 2024.**

Baylor University earned prestigious R1 status in December 2021—three years earlier than expected—by the Carnegie Classification of Institutions of Higher Education.

SCHOOL OF MUSIC
Overview









Celebrating more than 100 years of musical excellence, the Baylor University School Of Music serves approximately 350 students and performs more than 300 concerts each year. The School is recognized for its high academic standards and is an accredited institutional member of the National Association of Schools of Music.

The School of Music offers a comprehensive set of undergraduate and graduate programs, including performance, music education, composition, music theory and church music. Faculty development also is a priority, with robust support for faculty research including grants, sabbatical opportunities and access to state-of-the-art facilities.

The School has excellent performance spaces including Jones Concert Hall, where the highly anticipated nationally televised A Baylor Christmas is performed and recorded.

Students are encouraged to perform in Baylor University School of Music's national and international competitions beginning their freshman year. Winners of the Semper Pro Musica Chamber, Solo and Organ Competition perform in Carnegie Hall and historic cathedrals in New York; Concerto and Aria Competition winners perform as soloists with our award-winning Baylor Symphony Orchestra. Our students have finished in first, second and third places at national and international competitions including the International Trumpet Guild, National Association of Teachers of Singing, National Opera Association's Opera Production Competition and the Leonard Falcone International International Euphonium and Tuba Competition, among many others.

As a Christian university, Baylor's School of Music integrates faith and learning, providing a unique environment where faculty can engage with students on both academic and spiritual levels.















WHY Waco

With its low-traffic volume, abundance of city parks and amenities, and as one of the most affordable housing markets in Texas, Waco is a great place to call home. The area's population is close to 250,000 and growing. The past several years have brought new shopping and restaurants to the city and more are planned for the coming years.

- Forbes magazine ranked Waco in its top 100 cities in the nation for growth.
- Dallas and Austin are a 90-minute drive from Waco; Houston is a two-hour drive from Waco.
- Waco is home to three local airports, with four international and seven regional airports within 200 miles.
- Waco was named in the top 20 Most Welcoming U.S. Cities by Booking.com in 2023.

The arts scene in Waco is robust and growing. Our Downtown Cultural District attractions include a thriving riverside farmer's market, diverse festivals, live music, exhibitions, poetry readings and events for the whole family.



Suspension Bridge

Dr Pepper Museum



Magnolia Silos



FAVORITE WACO FACTS

- Average commute time is 18 minutes below the national average
- Homes cost 38% lower than the national average
- The cost of living is 24% lower than the national average
- Miscellaneous goods (bread, coffee, shampoo) cost 16% lower than the national average
- There is NO state income tax
- Median cost of a home is $84,209



Cameron Park



Waco Downtown Farmer's Market