



Baylor University

SCHOOL OF MUSIC

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BAYLOR SCHOOL OF MUSIC

Celebrating more than 100 years of musical excellence, the Baylor University School of Music serves approximately 350 students and performs more than 300 concerts each year. The School is recognized for its high academic standards and is an accredited institutional member of the National Association of Schools of Music. The School of Music offers a comprehensive set of undergraduate and graduate programs, including performance, music education, composition, music theory and church music. Faculty development is also a priority, with robust support for faculty research including grants and sabbatical opportunities.

The School has excellent performance spaces including Jones Concert Hall, where the highly anticipated, nationally televised A Baylor Christmas is performed and recorded. Students are encouraged to perform in Baylor University School

of Music's national and international competitions. Winners of the Semper Pro Musica Chamber, Solo and Organ Competitions perform in Carnegie Hall and historic cathedrals in New York; Concerto and Aria Competition winners perform as soloists with our award-winning Baylor Symphony Orchestra.

Our students have been top prize winners at national and international competitions including the International Trumpet Guild, National Association of Teachers of Singing, National Opera Association's Opera Production Competition and the Leonard Falcone International Euphonium and Tuba Competition, among many others. As a Christian university, Baylor's School of Music integrates faith and learning, providing a unique environment where faculty can engage with students on both academic and spiritual levels.





WHY BAYLOR UNIVERSITY?

Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating university in Texas. Baylor welcomes students from all 50 states, the District of Columbia and more than 90 countries to study a broad range of subjects among its 12 nationally recognized academic divisions.

Baylor University's Baptist founders sought to establish an institution of higher learning dedicated to Christian principles, superior academics and a shared sense of community. Baylor offers the best of a large university through exceptional breadth and depth of programs along with extraordinary personal attention for the individual student.

The University provides a vibrant campus community for more than 20,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship. Baylor offers 126 baccalaureate, 80 master's, 47 doctoral and the juris doctor degree programs.

Architectural Digest and U.S. News & World Report included Baylor on their lists of the nation's most beautiful college campuses for spring 2024.

Baylor University earned prestigious R1 status in December 2021—three years earlier than expected—by the Carnegie Classification of Institutions of Higher Education.



For the 13th time in 14 years, Baylor University has attained elite Honor Roll status as a 2024 Great College to Work For, according to a new survey by The Great Colleges to Work For® program.



In 2024, U.S. News & World Report ranked Baylor fifth in the country for First-Year Experiences, 10th in Learning Communities and 22nd in Best Undergraduate Teaching, amongst other top honors.





MESSAGE FROM THE DEAN



Dear Candidate,

Thank you for your interest in the School of Music at Baylor University. There has never been a more exciting moment to join our campus community.

Baylor has just embarked on its bold new strategic plan, In Deeds, a vision that builds on the momentum of our transformative Illuminate plan—an effort that propelled us to elite R1 research status and fueled the most successful fundraising campaign in our nearly 200-year history, exceeding \$1.5 billion in gifts.

At Baylor, we stand out for our rare combination of Christian mission, top-tier research, Big 12 athletics, and a premiere School of Music. Here, music and the arts aren't simply appreciated—they are celebrated as vital to the fabric of campus life. The School of Music's performances, festivals, and guest artist events bring our entire community together, making your work part of something that resonates far beyond the concert hall.

Our impact is measurable and inspiring: award-winning faculty, students, and ensembles recognized on national and international stages; alumni shaping the field in performance, education, scholarship, composition, and arts leadership; and almost 90% of graduates securing jobs or graduate school placements within six months.

Baylor's culture thrives on collaboration—within the School of Music, across disciplines, and with communities around the globe. The In Deeds plan places a strong emphasis on preparing students for leadership and service in a rapidly changing world, creating new opportunities for interdisciplinary initiatives, global engagement, and innovative teaching and research.

Our location in the heart of the Texas Triangle—within easy reach of Austin, Dallas, and Houston—offers faculty and students unparalleled access to cultural, artistic, and professional opportunities. Combined with a campus environment that invests in your success, you'll find Baylor a place where your ideas, artistry, and scholarship can flourish.

The School of Music is poised to expand its reach, deepen its impact, and share the excellence of a Baylor education with the world. We are ready for our next chapter—and we hope you'll be part of it.

Thank you again for considering this opportunity. I look forward to the possibility of welcoming you to our vibrant community.

Sic 'Em Bears!

-Kevin Sanders



NOTICE OF FACULTY VACANCY



Position:	Assistant Professor of Voice
Rank:	Full-time, tenure-track position
Salary:	Competitive and commensurate with experience
Appointment Date:	August 2026

Qualifications:

- Master of Music degree required; Doctorate or equivalent
- professional experience preferred
- Experience as a studio voice teacher at the collegiate level is required
- Record of distinguished vocal performance on a national and/or international level is required
- All School of Music faculty are expected to demonstrate commitment to creating an inclusive learning environment for our students

Responsibilities:

- Teach applied voice at the undergraduate and graduate levels
- Teach allied courses such as Song Literature, Diction, Vocal Pedagogy, or other subjects as assigned
- Maintain an active performance profile on and off campus
- Participate actively in Vocal Studies recruiting efforts and auditions
- Participate in School of Music and University service as appropriate
- Engage in significant professional and creative activities and/or research within the discipline, and contribute to the intellectual life and mission of Baylor University and the School of Music

About the Vocal Studies Division:

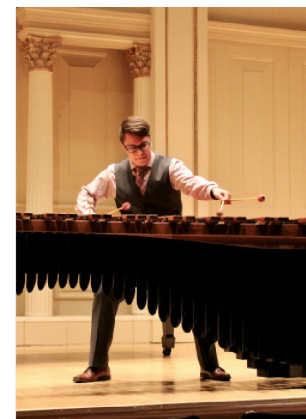
The Vocal Studies Division at Baylor University's School of Music offers exceptional training for aspiring performers, educators, and church musicians, combining individualized instruction with a vibrant performance culture. Students work closely with dedicated faculty who are active performers and respected pedagogues, benefiting from a supportive and collaborative community. With frequent opportunities to perform in opera, choral, and concert settings, students gain the skills, artistry, and professionalism needed for varied and thriving careers. Baylor's commitment to excellence attracts talented performers and teachers from across the country and around the world.

Apply Today!

<https://apply.interfolio.com/173049>

Baylor University, a private not-for-profit university affiliated with the Baptist General Convention of Texas, is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, military service, genetic information, and disability. Baylor complies with statutory Affirmative Action/Equal Opportunity requirements. Baylor's full official Notice of Non-Discrimination may be read online.

EEO/M/F/Vets/Disabled





WACO WELCOMES YOU

Waco is a city rich in legacy and brimming with energy. Situated between Dallas and Austin, Waco offers a beautifully walkable downtown complete with lush river trails, Cameron Park Zoo, the historic Suspension Bridge, and Baylor's stunning campus at its heart. Waco also embraces creativity and heritage! From Magnolia Market, Foster Pavillion, Cameron Park Trails and the Dr. Pepper Museum to the uniquely Baylor-owned Mayborn Museum Complex— This is a place where art and adventure converge, ideal for those seeking community, culture, and meaningful impact.

- Average one-way commute in Waco is only 17–18 minutes, shorter than the U.S. average (~26 min).
- Overall cost of living in Waco is 8%–21% below the national average.
- Average rent is very affordable: One-bedroom: ~\$1,029/month—about 37% lower than the national average.
- Median home price ranges from ~\$295,000 to \$300,000, significantly below national averages.
- Texas has no state income tax, which means your salary stays in your pocket.
- Overall state and local tax burden is among the lowest in the U.S. (average ~7.6% vs. 10.3% nationally).
- Small-city charm with urban access; Perfectly placed between Austin and Dallas.